



**ALLINDIA**  
**BHARAT SANCHAR NIGAM LIMITED**  
**EXECUTIVES' ASSOCIATION**

**BSNL Corporate Office Circle**  
**New Delhi-110001**

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**No. AIBSNLEA/CHQ/CMD/2022**

**Dated 07.02.2022**

To

**Shri P.K Purwar Ji,**  
CMD, BSNL,  
New Delhi-110001

**Subject: Inter Circle Transfer of Long Stay SDE(T)s and AGM(T)s (>26 Years as on 31.3.2022) –Reg.**

**Ref: (i) BSNLCO Lr.No.PRI/19(13)/2/2021-PERS-II Dated:- 02.02.2022**  
**(ii)BSNL CO Lr.No. PETS/11(11)/4/ 2020 -PERS1 Dated 02.02.2022.**

**Respected Sir,**

We would like to draw your kind attention on the above cited letters at Sl.No. (i) & (ii), wherein BSNL Corporate Office published long stay list and 208 SDEs and 233 AGMs names have been shortlisted for Inter Circle transfer. Furthermore, Corporate Office has asked these Executives to submit three options for transfer to deficit Circles.

Vide the above cited BSNL CO Letter referred at Sl.No.(i), most of the Circle like GUJ, MH,TN, CHTD, KTD,KRL, AS, CNTX-E, CNTX-N, CNTX-NE, CNTX-S, CNTX-W ,KTK, MP, and OR are declared Deficit Circles and working strength of JTOs, SDE(T)and AGM(T)s are lesser than the Sanctioned Strength after the Restructuring Plan approved by BSNL Board during November 2021. But it is quite surprising to see that BSNL CO instructed the Executives working at the above said deficit Circles to submit three options for transfer to other Circle.

Sir, after VRS, almost all SDEs and AGMs are holding very important portfolio of DE and DGMs respectively. Shifting of the Executives in the name of transfer will affect the Services in the Field Units. Also, in these era of Competitiveness, every

Organization/ Company/ Unit wants to retain/ protect their employee's expertise, knowledge and experience in various Streams which is more useful in day to day Operation and Maintenance in the field units.

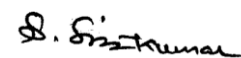
Furthermore, inter Circle transfer of Executives from deficit Circle to deficit Circle will not serve the very purpose of BSNL to equalize the staff strength /uniform shortage as per Restructured Plan instead it will create unnecessary loss of experience and trained staff in the field units in the particular Circle and also such Company Cost transfer will incur huge expenditure in the Transfer TA Head. When BSNL is facing severe financial crisis and not able to pay the Salary and other urgent Operational requirements, incurring Crores of Rupees towards the Company Cost transfers is not at all advisable and acceptable.

Most of the Executives are in the Age group of 53 to 55 and shifting them out of the Circle will be counterproductive and by this transfer efficiency is not going to improve. We strongly feel Management is harassing the Executives during the Middle of the Academic Year and Pandemic situation. Even Senior Lady Executives in the Age group of 50 to 55 Years have also not exempted. We strongly protest against the unilateral decision of the Management.

**Sir, In view of the foregoing facts, we request the Management to take immediate action to issue Regular Promotion Orders in the Cadre of AGM(T) & DGM(T) to meet out the shortage in the Deficit Circles and to increase the efficiency, productivity and Revenue and immediately stop the proposed untimely Rotation/Long Stay transfers in the cadre of SDE(T) and AGM(T)s so as to mitigate the sufferings of the Senior Executives on Humanitarian grounds and increase of the morale of the Executives.**

With kind regards,

Yours Sincerely,



(S.Sivakumar)

Copy for favour of kind information to:

1. Shri Arvind Vadnerkar, Director (HR) BSNL Board, New Delhi-110001
2. Ms. Yojana Das, Director (Finance) BSNL Board, New Delhi-110001
3. Shri R.K Goyal, PGM (Pers), BSNL Corporate Office, New Delhi-110001
4. Ms. Anita Johri, Sr. GM (SR), BSNL Corporate Office, New Delhi-110001