



**ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION
ASSAM CIRCLE BRANCH : GUWAHATI**

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No.AIBSNLEA/ASSAM/CORR/2021-22/14

Dated at Guwahati the 17-05-2022

To

The General Secretary
AIBSNLEA, CHQ
New Delhi

Sub: Implementation of the E-2/E-3 standard pay scales in place of E-1A/E-2A pay scales and provision of interim relief of E1+5 Increments to the eligible executives.

Sir

With reference to various communications from Assam Circle & elsewhere and also the stated stand of the AIBSNLEA CHQ on the subject as above, I am to reiterate that the non implementation of the standard scales is causing a huge resentment in the affected cadre. To add to the injury, the recent communication by the administrative ministry to the CLO Delhi, flatly denying the implementation of the standard pay scales in BSNL on unsustainable grounds has further aggravated the situation among the executives.

It may kindly be acknowledged that batches of JTO/JAO's recruited post 2010 are facing a huge loss equivalent of 5 increments per month in addition to the downgrading of the pay scale from E1A to E1. This has also led to a creation of a class within a class or unequal pay for same job which is against all existing laws of natural justice and constitutional right of equality. When quantified this amounts to a loss of almost ₹ 13,000 per month or ₹ 1,52,000 per annum which, as you may acknowledge is a huge sum for a junior executive who has just entered the cadre. Over the years this loss is only accumulating the monetary inequality and de-motivation among the similarly placed executives.

In view of the above and taking kind reference of the BSNL CMD DO No. 1-13/2015-PAT (BSNL) dated 01-05-2017 and consequent further resolution of the BSNL Board and AIBSNLEA CHQ, AUAB Charter of demands etc, it is requested that the following demands may be strongly taken up at all appropriate levels including the DoT, viz:

1.

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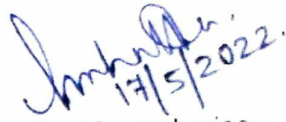
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- 1.. Immediate implementation of the Standard Pay Scales for the JTO/SDE equivalent and its implementation with retrospective effect to all eligible cadres.
2. Allowance of ₹18850-40500/₹22800-46500 on personal basis to all executives appointed/promoted in pre revised E1A and E2A scales as an interim measure with immediate effect.

May it again be emphasized that the non implementation of the above said is leading to a huge build up of frustration among the executives and the same may result into avoidable situation of industrial unrest and growing discontent among the affected.

With regards,


17/5/2022.
Subhrendhu Bhattacharjee
CS , AIBSNLEA, ASSAM.

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