



**ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION  
ASSAM CIRCLE BRANCH : GUWAHATI**

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No.AIBSNLEA/ASSAM/CORR/2021-22/08

Dated : 01-01-2022

To

The General Secretary,  
AIBSNLEA, CHQ,  
New Delhi.

**Sub :- Promotion order of JTO(E) to SDE(E) dated 20-12-2021 is a humiliation and harassment .**

Respected Comrade,

With due respect, it is requested to write to Shri Arvind Vednerkar , Dir.(HR), BSNL Board , regarding promotion of JTO(E) to SDE(E) dated 20-12-2021.

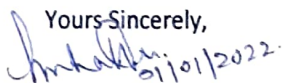
That Sir, this promotion itself is an humiliation and posting them to other Circles on promotion is really a harassment. Posting of the incumbents outside the circle have defied all logics of the promotion policy and is an humiliation for the qualified engineers who have been waiting for years together for a promotion.

Here in Assam Circle, all the three(3) JTOs Electrical of 1996 Batch are looking after the post of SDE(E) since long. Now transferring them to another circle has created a void in Assam Circle and clearly implies that the management is deceiving the executives and demotivating them in the name of promotion policy(Restructuring).

It may be recollected that when mass promotions and postings occurred in other streams, all the executives were posted in the same circle without considering their long stay. In Assam Circle, there is already an acute shortage of JTO(E)/SDE(E)s which was already informed to you earlier on several occasions. Now, if this order is implemented, it will only create an additional monetary burden on BSNL and the concerned Executives .

Therefore, I, on behalf of AIBSNLEA, Assam Circle request you to pursue the matter with Dir.(HR) to withdraw the current biased order against the executives of Electrical wing and post them in their present working circle.

With regards,

Yours Sincerely,  
  
(Subhrendhu Bhattacharjee )  
Circle Secretary, AIBSNLEA,  
Assam Circle , Guwahati.