



**ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION  
ASSAM CIRCLE BRANCH : GUWAHATI**

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No.AIBSNLEA/ASSAM/CORR/2020-21/05

Dated : 02-07-2021

To  
The General Secretary,  
AIBSNLEA, CHQ,  
New Delhi.

Sub: Restructuring procedure and promotion policies  
And other issues - reg.

Respected Comrade,

With due respect, I wish to attract the attention of the CMD, BSNL, New Delhi, through you. Here , we have laid down some demands as decided by our Circle Executive Body virtual meeting on 12/06/2021, detailed as below.

That sir, Since for the last 17 months there has been no promotion in any cadres due to non finalization of sanctioned strength after restructuring and many executives are retiring without getting any promotion. At the same time, other working employees are also suffering due to delay in expected promotion.

It is requested that immediate action may be taken for promotion in all cadres for filling at least 50% of original sanctioned strength post subject to the condition that the post more than that will be available after deducting the executives who have taken VRS.

This action may be taken in those cadre in which there is no stay in promotion, from any court.

That Sir, It is requested to reconsider the existing norms of residency in a cadre for next promotion in the view of the depleted man power and cadre strength as also with the aim to bring down the average age in the senior management.

Sir, We strongly oppose Direct recruitment at any level other than JAO/JTO.

Sir, We demand AO to CAO promotion should be processed immediately subject to the outcome of court case and in lines with the principle of promotion as already laid down by various courts and the advise of the learned AG already submitted to DOP&T and Parliamentary Committee with specific reference to BSNL & MTNL.

In DGM Engineering cadre, it is clear that whatsoever be the sanctioned strength after VRS consideration, the sanctioned posts must be more than at least five times of those are working as adhoc. It is requested to regularize the present adhoc strength and issue additional promotion order among the eligible regular D.E.s to the extent of at least 45%-50% of the original sanctioned strength.

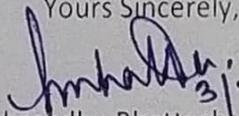
As our AIBSNLEA, CHQ has already initiated the demand for Grant of E1+5 Advance Increments on the minimum of revised E1 IDA scale of Rs. 16400-40500.

We demand continuous pursuation on the issue. You are also requested to kindly pursue for the standard pay-scale of E2 & E3 in replacement of E1A & E2A.

You are therefore, requested to take necessary early steps to resolve the issues to avoide the resentment arose among the general members , so far we are facing in this grass root level.

With regards,

Yours Sincerely,

  
3/7/2021.  
( Subhrendhu Bhattacharjee )  
Circle Secretary, AIBSNLEA,  
Assam Circle , Guwahati.